



Project Name: Human Resources and Skills Development Canada (HRSDC) Social Development Partnership Program RBM Training Workshop		Countries: Canada
Project Location Within Country: Gatineau, QC		Professional Staff Provided: No. of Staff: 1 No. of Person: 1 Months:
Name of Client: HRSDC SDPP Office for Disability Issues Contact Person: Julie Seguin SDPP Office for Disability Issue HRSDC 25 Eddy Suite 100 Gatineau QC K1A 0M5		
Start Date: October 2007	Completion Date: November 2007	
Name of Associated Firm(s), if any:		No. of Person-Months of professional staff provided by Associated Firm(s):
Name of Senior Staff: Hussein Amery, IDEA Performance/Capacity Development Specialist		
Detailed Narrative Description of Project: The objective of the workshop was to increase the knowledge and skills of Program Officers in RBM practices and theory with a focus on applying the knowledge to the SDPP-D. The format of the workshop was to create an open and flexible environment for learning. The methodology included the provision of the Workbook, which included a copy of the PowerPoint file used as the presentation tool for supporting knowledge transfer.		
Description of Services Provided: The Workshop was prepared in response to a RFP for RBM training issued by the SDPP Disability Component (SDPP-D). IDEA prepared a workshop in Results Based Management designed to support HRSDC's Social Development Partnership Program - Disability Component introducing and enhancing RBM within the project context. IDEA customized its proven training tools to provide a workshop that increases the capacity of its Program Officers to manage projects using RBM Practices and principles. Twelve participants were grouped into three clusters for brainstorming and feedback. Most participants expressed satisfaction with the workshop, with 80-90% ranking the utility, effectiveness and quality "good" or "very good".		
Funding Agency: HSRDC		
Firm: Integrated Development Enterprise Associates (IDEA)		