



Project Name: Enhancing Results Based Management in RBM at Asia Branch		Country:
Project Location Within Country: Gatineau, Qc.		Professional Staff Provided: No. of Staff: 1 No. of Person Months: 1
Name of Client: Canadian International Development Agency Contact: Satianan Debidin, Senior Performance Management Analyst, Asia Branch 819-934-7583, Fax: 819-997-0945		
Start Date: December 2006	Completion Date: March 2007	
Name of Associated Firm(s), if any:		No. of Person-Months of professional staff provided by Associated Firm(s):
Name of Senior Staff: Hussein Amery, IDEA Performance/Capacity Development Specialist,		
Detailed Narrative Description of Project: The purpose of the workshop was to support and facilitate Assistant Directors of Operations and Assistant Directors of Planning in CIDA's Asian Branch in the effective application of RBM principles to project/program life cycle and the reporting of results. The goal of the workshop was to identify ways of integrating RBM principles in the life cycle of all projects/programs and to increase consistency in project/program design, implementation, monitoring and reporting across the Asia Branch.		
Description of Actual Services Provided: IDEA prepared and delivered two comprehensive custom designed training workshops for the Asian Branch of CIDA in results based management principles (RBM) and techniques tailored for the practical use of RBM by senior managers in the Ministry of Education. The IDEA workshop focused on various aspects of RBM including an overall review of RBM, a comparison of activities versus results, formulating developmental results (impact, outcome and outputs) and logical framework analysis. The workshop also delved into performance evaluation covering topics such as identifying critical conditions, risk monitoring, formulating performance indicators, performance monitoring and using performance information for management decision making. All information and data regarding the participants learning satisfaction as well as the consultants reflections and recommendations were transferred to CIDA.		
Funding Agency: Canadian International Development Agency		
Firm: Integrated Development Enterprise Associates (IDEA)		