



Project Name: AUCC - Results Based Management and Teambuilding Workshop		Country: Canada
Project Location Within Country: IDEA's E-pod Training Centre, Gatineau, Qc.		Professional Staff Provided: No. of Staff: 1 No. of Person Months:
Name of Client: Association of Universities and Colleges of Canada (AUCC) Contact: Walid Madhoun Director, Technical Cooperation wmadhoun@ucc.ca		
Start Date: September 2008	Completion Date: September 2008	
Name of Associated Firm(s), if any:		No. of Person-Months of professional staff provided by Associated Firm(s):
Name of Senior Staff: Hussein Amery, IDEA Performance/Capacity Development Specialist		
Detailed Narrative Description of Project: The purpose of the workshop was to support and facilitate the Association of Universities and Colleges of Canada (AUCC) in the principles of Result Based Management as well build teamwork amongst management and staff. The goal of the workshop was to identify ways of integrating CIDA's new RBM principles in the lifecycle of all projects/programs and to increase consistency in project/program design, implementation, monitoring, and reporting as well as build stronger communication and trust between all members.		
Description of Actual Services Provided: IDEA prepared and delivered a two-day, comprehensive custom-designed training workshop for the AUCC in Results Based Management (RBM) principles and techniques tailored for the practical use of RBM and teambuilding for the entire staff. Day one, the IDEA workshop focused on various aspects of RBM, including an overall review of RBM, a comparison of activities versus results, formulating developmental results (impact, outcome and outputs), and logical framework analysis. The workshop also delved into performance evaluation covering topics such as identifying critical conditions, risk monitoring, formulating performance indicators, performance monitoring and using performance information for management decision making. Day two focused on the importance and necessity of teambuilding in the modern work environment through a series of lectures, workbook exercises, and role playing scenarios. The participants expressed great satisfaction with the workshop's utility and the facilitator's effectiveness being ranked on average between "Excellent" and "Very Good".		
Funding Agency: Association of Universities and Colleges of Canada (AUCC)		
Firm: Integrated Development Enterprise Associates (IDEA)		